Luxbox
1 Wymans Way, Fakenham Industrial Estate
Fakenham, Norfolk NR21 8NT

Health & Safety Policy Statement

Lux Box Limited Top Management recognises and accepts its responsibilities and believes that its Health & Safety performance is an integral part of efficient and profitable business management.
Top Management shall demonstrate a strong and active leadership from the top with visible, active commitment. They will establish an effective 'downward' communication systems and management structures, ensuring that health and safety management form part of company decisions.

The Managing Director appoints an external competent consultant to provide advice and guidance on Health and Safety matters as required by The Management of Health and Safety at Work Regulations 1999 and other relevant Health & safety Regulations. .

The Companies Top Management shall set out Health & Safety objectives which are relevant, measurable, and updated as appropriate. These will be monitored, evaluated, and where identified, change carried out in a controlled planned manner.

As part of our policy the companies Top Management is committed to reducing and/or eliminating health & safety risks by the following:

- Identifying the hazards that are created by the company's activities and completing risk assessments for the hazards identified.
- Substances used by the company are kept to a minimum, and COSHH material safety data sheets are sourced for all held. Where necessary a risk assessment completed, to ensure the safe handling and use of substances.
- Providing and maintaining safe resources to enable activities carried out by the company to be completed in a safe manner.
- Providing appropriate training and refresher training.
- Providing personal protective equipment.
- Communicating and consulting Health and Safety matters to all employees relevant to their roles.
- Fulfilling legal, regulatory, and other requirements.
- Providing and maintaining a safe and healthy environment for all employees and others who may be affected by the Company's activities, including welfare and first aid facilities.
- The continual improvement in all aspects of health and safety arrangements.
- Implement a process to report accidents, incidents and near misses without fear of reprisals, even if it relates to the individual reporting it. For these to be investigated, to identify the route cause, corrective action, and any further risks or opportunities arising from the investigation.
- Communicating the Health & Safety policy and objectives to all employees, relevant parties, and reviewing these at the minimum annually. That the policy is adhered too by employees and by relevant interested parties.
- To actively communicate this policy and ensure that it is adhered too.

R. Warner

Rob Warner Managing Director